

	Awareness of the external environment	Risks	Opportunities	Materiality	Background of importance	KPI	Corresponding SDGs
Environment	<ul style="list-style-type: none"> Need for the further acceleration of efforts towards reducing greenhouse gases given that the movement towards realizing a decarbonized society is spreading worldwide 	<ul style="list-style-type: none"> Increase in the costs of raw materials and manufacturing costs due to stricter regulations related to the prevention of global warming Increase in capital investments in response to the greater severity of natural disasters 	<ul style="list-style-type: none"> Improve competitiveness through the establishment of new low-carbon and decarbonization technologies for manufacturing Improve corporate value and reputation through a proactive stance for the attaining a decarbonized society 	Reduction of greenhouse gas emissions	<ul style="list-style-type: none"> Climate change and global warming are major issues that are also tied to the continuity of our business. Initiatives to determine and reduce greenhouse gas emissions are an important issue in terms of measures to combat global warming. 	<ul style="list-style-type: none"> Reduce GHG emissions in FY2030 by 23% over FY 2020 	<div>7 AFFORDABLE AND CLEAN ENERGY</div> <div>9 INDUSTRY, INNOVATION AND INFRASTRUCTURE</div> <div>13 CLIMATE ACTION</div>
	<ul style="list-style-type: none"> Need for a reduction in the environmental impact of economic activities for the continuation of business activities 	<ul style="list-style-type: none"> Impairment of corporate value and reputation due to stagnation in the reduction of substances that have an impact on the environment and the occurrence of serious environmental accidents 	<ul style="list-style-type: none"> Improve corporate value and reputation through environmental analyses-assessments and conservation activities 	Environmental conservation	<ul style="list-style-type: none"> Initiatives to deal with environmental issues must be carried out proactively as it is a common challenge for humankind as an essential requirement in our corporate activities. 	<ul style="list-style-type: none"> Yearly generation of waste : 10,000 tons or less Recycling rate : 40% or more 	<div>3 GOOD HEALTH AND WELL-BEING</div> <div>6 CLEAN WATER AND SANITATION</div> <div>12 RESPONSIBLE CONSUMPTION AND PRODUCTION</div> <div>14 LIFE BELOW WATER</div> <div>15 LIFE ON LAND</div>
Society	<ul style="list-style-type: none"> Recognition that responding appropriately to significant changes in the environment surrounding companies and human resources and continuously improve our organizational strengths are important issues 	<ul style="list-style-type: none"> Decrease of job satisfaction directly links to lower organizational performance 	<ul style="list-style-type: none"> Improve job satisfaction to achieve improved organizational performance 	Improving job satisfaction	<ul style="list-style-type: none"> To enable the company to achieve sustainable growth and create new value, it is necessary that we develop a proper work-life balance, foster a workplace environment in which a diverse range of individuals can play an active role, and cultivate human resources accordingly. We should develop a system to promote the fortification and growth of our human capital. We should review our operational processes. 	<ul style="list-style-type: none"> Percentage of female applicants for new employment : At least 30% 	<div>4 QUALITY EDUCATION</div> <div>5 GENDER EQUALITY</div> <div>8 DECENT WORK AND ECONOMIC GROWTH</div>
	<ul style="list-style-type: none"> Declining size of the working-age population Increased interest in health Women's participation in society Diversification of lifestyle Increased respect for human rights and fair labor practices Ongoing demands on systems for the management of occupational health and safety 	<ul style="list-style-type: none"> Unless health management and occupational safety and health are properly addressed, organizational strength will not improve. Failure to be aware of human rights can lead to lawsuits and administrative penalties, reduce corporate value, and lead to a loss of human resources. 	<ul style="list-style-type: none"> Appropriately address health management and occupational health and safety challenges and improve organizational capability Appropriately deal with issues concerning human rights and fulfill our responsibilities as a company 	Promoting health management and occupational health and safety	<ul style="list-style-type: none"> As a company whose corporate philosophy is , We are Treating Humanity Treasuring Technology With Good Care, we need to take the workplace environment of employees into account, focus on maintaining and improving health, and provide an environment in which the abilities of each and every individual can be harnessed. 	<ul style="list-style-type: none"> Specific health guidance implementation rate : 100% Number of industrial accidents resulting in time off work : 0 	<div>3 GOOD HEALTH AND WELL-BEING</div> <div>8 DECENT WORK AND ECONOMIC GROWTH</div>
	<ul style="list-style-type: none"> Recognition that how we respond to the rise of social values is an important issue for corporate management 	<ul style="list-style-type: none"> Loose the trust the local community in which the company is based makes it impossible to continue business activities 	<ul style="list-style-type: none"> Earn the trust of the local community in which the company is based, stabilize our business, and increase our corporate value 	Contributing to local communities	<ul style="list-style-type: none"> In order to coexist with local communities, we are responsible as a company to engage in community-rooted activities that contribute to society and communications at our business locations and cultivate a relationship of trust with local communities. 	<ul style="list-style-type: none"> Carry out activities to contribute to society (Clean-up activities) 	<div>11 SUSTAINABLE CITIES AND COMMUNITIES</div> <div>17 PARTNERSHIPS FOR THE GOALS</div>
Governance	<ul style="list-style-type: none"> Recognition that continuously working to reinforce corporate governance and risk management functions is important for a company 	<ul style="list-style-type: none"> The inability to quickly and flexibly accommodate the increasing sophistication of corporate governance leads to an impairment of corporate value in the medium to long term Violations of the law and scandals cause significant damage and, in some cases, negatively affect the company continuation 	<ul style="list-style-type: none"> Increase our corporate value by promoting corporate governance in line with the Corporate Governance Code Increase our corporate value by endeavoring to prevent violations of the law and scandals through a thorough commitment to compliance Increase our corporate value by increasing profitability through the further monitoring of important management metrics 	Reinforcing corporate governance	<ul style="list-style-type: none"> We need to reinforce our system of governance by accurately ascertaining changes in the external and internal environments, rapidly proceeding with decision making and the execution of operations, and aiming to realize management that is fair and highly transparent. We should improve the operations of our company-wide risk management system. 	<ul style="list-style-type: none"> Carry out officer training 	<div>16 PEACE, JUSTICE AND STRONG INSTITUTIONS</div> <div>17 PARTNERSHIPS FOR THE GOALS</div>
	<ul style="list-style-type: none"> Revision of the Corporate Governance Code in 2021 Continuation of the occurrence of quality fraud issues and material defects in terms of internal controls at listed companies 	<ul style="list-style-type: none"> Loss of profitability Deterioration of investment profitability Increased funding costs 	<ul style="list-style-type: none"> Ensure the future viability and soundness of investments Efficiently manage funds by studying optimal financing that takes financial soundness into account and curtailing our policy-based shareholdings 	Thorough compliance	<ul style="list-style-type: none"> Since violations of the law and scandals lead to substantial damage and, in some cases, could negatively affect the continuity of operations, compliance awareness needs to be properly instilled in our employees. 	<ul style="list-style-type: none"> Raise compliance awareness 	<div>10 REDUCED INEQUALITIES</div> <div>16 PEACE, JUSTICE AND STRONG INSTITUTIONS</div> <div>17 PARTNERSHIPS FOR THE GOALS</div>
Value provided	<ul style="list-style-type: none"> Need for a robust supply chain to be built through cooperation transcending corporate and organizational barriers 	<ul style="list-style-type: none"> Instability in terms of the supply of raw materials due to geopolitical risks, changes in the world order, resource nationalism, and other factors 	<ul style="list-style-type: none"> Improve the level of trust customers have in the company by maintaining a stable supply Reduce costs through planned production 	Supply chain management	<ul style="list-style-type: none"> In order to stably provide higher quality products and services, we will need to build a robust supply chain extending from the suppliers of raw materials to the customers to whom we sell. We need to lessen risks to society and the environment throughout the supply chain and realize business sustainability. We should promote our BCP 	<ul style="list-style-type: none"> Administer CSR questionnaires to suppliers 	<div>8 DECENT WORK AND ECONOMIC GROWTH</div> <div>9 INDUSTRY, INNOVATION AND INFRASTRUCTURE</div> <div>17 PARTNERSHIPS FOR THE GOALS</div>
	<ul style="list-style-type: none"> The market in the future will demand not just products that are competitive in terms of price and quality but also products that contribute significantly to the environment and society 	<ul style="list-style-type: none"> Difficulty in securing sustainable sales as a result of misjudging next-generation market needs 	<ul style="list-style-type: none"> Propose products and solutions that meet the specific needs of each customer Promote sustainable innovation 	Promoting value-generating development	<ul style="list-style-type: none"> It is important that the provision to the market of products and solutions that are environmentally-friendly and that meet the needs of clients help realizing a sustainable society, differentiates what we offer from what our competitors sell, and enhances the profitability of our business. 	<ul style="list-style-type: none"> Ratio of sales of environmental contribution products to total sales : 10% or more Number of patent applications per year : At least 30 	<div>3 GOOD HEALTH AND WELL-BEING</div> <div>7 AFFORDABLE AND CLEAN ENERGY</div> <div>9 INDUSTRY, INNOVATION AND INFRASTRUCTURE</div> <div>12 RESPONSIBLE CONSUMPTION AND PRODUCTION</div>