



July 1, 2025

## Signing the United Nations Global Compact

Nippon Chemical Industrial Co., Ltd., is pleased to announce that it signed the United Nations Global Compact (UNGC) advocated by the United Nations and registered as a signatory on June 20, 2025.

The UNGC is the world's largest sustainability initiative and brings together the United Nations and the private sector (companies and organizations) to build a healthy global society. This is a voluntary initiative whereby companies and organizations act as good members of society and achieve sustainable growth by demonstrating responsible and creative leadership. Companies and organizations that signed the UNGC are required to continue making efforts to put into practice ten principles in the four areas of human rights, labor, the environment, and anticorruption based on the personal commitment of their company leaders.

In accordance with our corporate philosophy of "We are Treating Humanity Treasuring Technology with Good Care," we formulated our MVVs (Mission: reason for existence, Vision: what we want to be in 2030, Value: sustainability policy and related action guidelines), and we conduct our business activities with the aim of solving social issues and creating economic value. Toward the realization of a sustainable society, we support the ten principles in the four areas set out by the UNGC and are committed to solving the problems facing our societies through our business activities.

### [Ten Principles in the Four Areas of the UN Global Compact]

Human Rights	Principle 1	: Businesses should support and respect the protection of internationally proclaimed human rights and
	Principle 2	: make sure that they are not complicit in human rights abuses.
Labor	Principle 3	: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining,
	Principle 4	: the elimination of all forms of forced and compulsory labor,
	Principle 5	: the effective abolition of child labor, and
	Principle 6	: the elimination of discrimination in respect of employment and occupation.
Environment	Principle 7	: Businesses should support a precautionary approach to environmental challenges,
	Principle 8	: undertake initiatives to promote greater environmental responsibility, and
	Principle 9	: encourage the development and diffusion of environmentally friendly technologies.

Anticorruption	Principle 10	:	Businesses should work against corruption in all its forms, including extortion and bribery.
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