



DISCLAIMER: This English document is translated using a machine translation. You may use this for reference purposes only, fully understanding that it may include inaccurate translations. It is your sole responsibility if you rely not on the Japanese original but on this translation.

March 2, 2026

To whom it may concern

Company name: Nippon Chemical Industrial CO., LTD.
Name of representative: Hirota Tanahashi, President
(Code No. 4092 TSE Prime)
Inquiries: Yuji Kumada,
General Manager, Accounting Department
(TEL +81-3-3636-8038)

Notice Concerning Sale of Stocks Contributed to the Retirement Benefit Trust

Nippon Chemical Industrial CO., LTD. (the “Company”) has set a target of reducing the ratio of strategic shareholdings, including deemed holdings, to net assets, to 15% or less by fiscal 2026, and to 10% or less by fiscal 2030, and is working to gradually reduce these ratios. At a meeting of the Board of Directors held on March 2, 2026, the Company resolved to sell (hereinafter referred to as the "Sale") a portion of its stocks contributed to the retirement benefit trust, with the consent of the trust administrator.

1. Details of the Sale (planned)

- (1) Stocks sold: 2 issues
- (2) Sale price: 2.5 billion yen

2. Period of the Sale (planned)

From March 3, 2026 to the end of March 2026

3. Impact on operating performance

As this Sale represents the sale of stocks that the Company has contributed to the retirement benefit trust, the impact of the Sale on the Company's consolidated financial results for the fiscal year ending March 2026 is immaterial.